

St. Thomas Aquinas

Pastoral Council

Pastoral Plan

FY 2009 – 2012

As of April 14, 2009

Planning Committee Members

Fr. Kieran Kleczewski, Pastor
Brad Keogh
Jerry Briner
Grizelle Apodaca
Jahn Trombley
Uzziel Gesmundo

Helen Morton
Lory Charnetsky
Ed Lavin
Nathan Cottrell
Steve Stephens
Cynthia Scheller

Mission Statement

To be developed by the Pastoral Council

Goals

1. Enhance Development
2. ~~Increase Outreach into our STA community~~ – ON HOLD –
EFFORTS ARE CURRENTLY UNDERWAY
3. Complete Campus
4. Increase Young Family involvement

Goal 1 – Enhance Development

Objective 1 – By March 31, 2010 develop and start implementation of a Resource Development Plan

Action Plan

<u>Action</u>	<u>Responsible Party</u>	<u>Due Date</u>	<u>Status</u>
Form a committee and meet	Fr. Kieran	9/30/09	
Brainstorm ideas (new funding, retire debt, etc.)	Fr. Kieran	10/31/09	
Research other funding sources	Fr. Kieran	12/15/09	
Draft plan and present to Fr. Kieran, Pastoral and Finance Councils and School Board (Plan to include: prioritized list, costs, timelines and communication strategies)	Committee Chair	1/15/10	
Adjust plan and present again	Committee Chair	2/28/10	
Start implementation	Committee Chair	3/31/10	

Goal 3 – Complete Campus

Objective 1 – By March 31, 2010 review and update school plan and preliminary concepts.

Action Plan

<u>Action</u>	<u>Responsible Party</u>	<u>Due Date</u>	<u>Status</u>
Form a Building Committee for Parish	Fr. Kieran	9/30/09	
Review/Update Adult Space/Chapel	Committee Chair	3/31/10	
Form a Building Committee for School	Fr. Kieran	9/30/09	
Review/Update School Plan	Committee Chair	3/31/10	
Present recommendations to Fr. Kieran, Pastoral and Finance Councils and to School Board	Chairpersons	Monthly	
Prepare Preliminary Program	Chairpersons	3/31/10	

Goal 4 – Increase Young Family involvement

Objective 1 – By June 1, 2010 open and bless Camp Patterdale Pines.

Action Plan

<u>Action</u>	<u>Responsible Party</u>	<u>Due Date</u>	<u>Status</u>
Form a committee and meet (physical)	Nate/Steve/ Cynthia	5/15/09	
Form a committee and meet (programming)	TBD	5/15/09	
Brainstorm and update what need to be done	Nate/Steve/ Cynthia	TBD	
Present recommendations to Fr. Kieran, Pastoral and Finance Councils and School Board (recommendations to include prioritized list, timelines, costs and communication strategies)	Nate/Steve/ Cynthia	1/01/09	

Brainstorm Objectives

March 10, 2009

	<u>Votes</u>	<u>Priority</u>
Goal 1 – Enhance Development		
Identify potential leadership within ministries and parish/Build their capacity (training)	16	2
Coordinate ministries	11	3
Communicate more with parishioners (new involvement)	9	
Develop and implement Resource Development Plan	24	1

Summary of Objectives for Goal 1		
*Develop and implement Resource Development Plan	24	1
Identify potential leadership within organizations and parish/Build their capacity (training)	16	2
Coordinate ministries	11	3

Goal 2 – Increase Outreach to our STA Community		
Communicate with parishioners/Etiquette/Hospitality (personal way)	28	1
Media – enhance and update bulletin and website	14	3
A visiting ministry—homes, hospitals		
Instruct parishioners of etiquette		
Annual picnics/Quarterly events for families	18	2
Website—bigger/better		
Name recognition		

Summary of Objectives for Goal 2		
*Communicate with parishioners/Etiquette/Hospitality (personal way)	28	1
Annual picnics/Quarterly events for families	18	2
Media – enhance and update bulletin and website	14	3

Brainstorm Objectives

March 10, 2009

	<u>Votes</u>	<u>Priority</u>
Goal 3 – Campus Completion		
Bonds		
Implement Resource Development Plan		
Rejuvenate Building Generations of Faith/ Concentrate on retiring existing debt	DID NOT	PRIORITIZE
Move model out to center		
Create Building Committee		
Create Alternative Financing Committee/Bonds		

Objectives for Goal 3		
*Rejuvenate Building Generations of Faith/ Concentrate on retiring existing debt	DID NOT	PRIORITIZE
Create Building Committee		
Create Alternative Financing Committee/Bonds		

Goal 4 – Increase Young Family Involvement

Expand grade school		
Enlist/engage/ask Young Families to participate	31	1
Expand role of RE parents	20	2
More family retreats (whole family doing separate programs at same time)	11	3
Develop Camp Patterdale Pines	2	4

Summary of Objectives for Goal 4		
*Enlist/engage/ask Young Families to participate	31	1
Expand role of RE parents	20	2
More family retreats (whole family doing separate programs at same time)	11	3
Develop Camp Patterdale Pines	2	4

****April 13, 2009 – At this time, it was determined that Actions Plans would only be developed for the highest priority under each Goal.***

Accomplishments

Over last 3 – 5 Years

Decreased debt
Increase in social functions
Schools at capacity
Improved communications
Accreditation
Increase in parishioners
1,500 parish volunteers
95% completed SET
World class music program
Increased awareness in community
Successful RE program
Construction of St. Clare Hall
Mission/Advent speakers
Liturgy for young children (CLOW)
Expansion of ministries
Three different youth groups
Wonderful Liturgical Arts Committee
Availability of clergy
Focal point of all Catholic churches in West Valley
Bereavement committee
New art in church
Award-winning (national) CART program (school)
Arts/Environment
Ministry heads meetings
Bulletin
Ushers/Hospitality Ministry
Sharing financial information
Quarterly magazine "Summa"
Expanded website
Movement for recognition of staff, school, etc.
Bible studies (different age groups)
Moms group
Dads group
Holy Family theme/events
Employment board

Brainstorm Goals

February 17, 2009

	<u>Votes</u>	<u>Priority</u>
Retire Debt		
Finish school		
Young Family involvement	15	4
Integration of Parish Community	3	
Increase Outreach into our STA community	17	2
Build a High School		
Build Lay Leadership		
Complete Hall and Chapel		
Rescue Camp Patterdale Pines	9	
Perpetual Adoration	7	
Development – Financial resources, wills, etc.		
Cultural Programs	8	
Bricks and Mortar	17	2
Finish Grade School		
Build High School (Diocese)		
Complete Parish Facilities – Hall and Chapel		
Development/Resources	26	1
Build Lay Leadership		
Retire Debt		

Summary of Goals		
	<u>Votes</u>	<u>Priority</u>
Development/Resources	26	1
Build Lay Leadership		
Retire Debt		
Increase Outreach into our STA community	17	2
Bricks and Mortar	17	2
Finish Grade School		
Build High School (Diocese)		
Complete Parish Facilities – Hall and Chapel		
Young Family involvement	15	4

~~Indicates idea has been combined or eliminated.~~

Meeting Evaluations

What went well?

What could be improved?

February 17, 2009

Organized
Good food
Good participation
Positive
Informative
Identify accomplishments

March 10, 2009

Participation
Organized program
Voting went well
Respectful
Camaraderie

Menu/Food

April 14, 2009

Openness to change
Flexibility
Efficient
Clarify/Focus
Camp Patterdale Pines creates
excitement
Whole meeting creastes
excitement

Missed three members

Next Meeting

May 19, 2009, 6:30 – 8:30 pm